
MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	19 DECEMBER 2011
PRESENT	COUNCILLORS GUNNELL, FRASER, RUNCIMAN, GILLIES AND WILLIAMS (SUBSTITUTE FOR COUNCILLOR ALEXANDER)
APOLOGIES	COUNCILLOR ALEXANDER

80. ELECTION OF CHAIR

Due to the absence of the Chair, Members were asked to elect a Chair for the meeting.

RESOLVED: That Councillor Gunnell be elected as chair.

81. DECLARATIONS OF INTEREST

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Councillor Fraser declared a personal non prejudicial interest in Agenda Item 5 (Redundancy) as a member of the retired sections of UNISON and Unite (TGWU/ACTS) sections.

Councillor Gunnell declared a personal non prejudicial interest in the annex to the same agenda item as she had spoken to the individual concerned but had not offered an opinion relating to business on the agenda.

Councillor Williams also declared a personal non prejudicial interest in Agenda Item 5 (Redundancy) as a member of UNISON and Unite.

No other interests were declared.

82. EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That the press and public be excluded from the meeting during the consideration of the annex to agenda item 5 (Redundancy) on the grounds that it contains information relating to an individual and the financial affairs of that particular person, which is classified as exempt under Paragraphs 1,2 and 3 of Schedule 12A to Section 100 of the Local Government Act (Access to Information) (Variation Order).

83. MINUTES

RESOLVED: That the minutes of the Staffing Matters and Urgency Committee held on 5 December 2011 be approved and signed by the Chair as a correct record.

84. PUBLIC PARTICIPATION

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

85. REDUNDANCY

Members considered a report which informed them of the expenditure associated with the proposed dismissal of an employee on the grounds of redundancy.

Details of one employee was contained in a business case that was circulated at the meeting. This proposal set out details of an employee being granted Early Retirement, for which there was no cost to the employer. Members were asked to make a decision on this proposal.

RESOLVED: That the Committee's discretionary powers be exercised to grant the flexible retirement request, as detailed in the business case.

REASON:

So that Members have an overview of the expenditure.

Councillor J Gunnell, Chair

[The meeting started at 1.00 pm and finished at 1.20 pm].